

TANAP DOĞALGAZ İLETİM ANONİM ŞİRKETİ
PRIVACY STATEMENT FOR PROSPECTIVE EMPLOYEES
RELATING TO THE PROTECTION AND PROCESSING OF PERSONAL DATA

1. Objective

TANAP Doğalgaz İletim Anonim Şirketi (“**TANAP**” or “**Company**”), aims to process the personal data of their prospective employees in accordance with the provisions of the Law on Protection of Personal Data No. 6698 (“**PDP Law**”) and other related legislation.

Your personal data, which you provided/will provide to our Company and/or obtained by our Company by any external means, may be processed by our Company as “Data Controller”,

- in the context of the objective of processing your personal data and in connection with this purpose, in a limited and measured manner,
- by maintaining the accuracy and up-to-date version of the personal data as reported or notified to our Company,
- may be recorded, stored, preserved, reorganized and be transferred to the institutions authorized to request such personal data by law and may be transferred, shared with and classified to third parties within the country or abroad under the conditions stipulated by PDP Law, that they may be processed in other ways listed under PDP Law and that they be subject to other procedures referred to in PDP Law.

2. Collection of Personal Data of Prospective Employees and Procedure for Collection

TANAP will process the personal data of prospective employees the purposes specified in this Privacy Statement.

The personal data of prospective employees that are collected and used by TANAP, in particular, are as follows:

- Criminal conviction and security measures, finance data, communication data, identification data, professional experience data, risk management data and health data.

Your personal data is collected through all kinds of information, records, and documents that are submitted by yourself to our Company and obtained in physical or electronic form and from third parties as well as through documents and kariyer.net and LinkedIn.

3. Explanations regarding the Process of Processing of Personal Data of Prospective Employees

The personal data of prospective employees shall be stored by TANAP for a reasonable period of time or or until the statutory limitation period specified in the relevant legislation or until the intended objective no longer exists.

TANAP may continue to store personal data of prospective employees even if the objective to use such data no longer exists, provided that it is regulated under another law or a separate consent has been given by the employee. Other than such exception, such personal data will be immediately deleted, destroyed or anonymized after the objective for processing no longer exists.

4. The Objectives for Processing of Personal Data of Prospective Employee and Transfer to Third Parties

Your personal data may be processed and transferred for the reasons stated below and within the scope of the conditions for processing and transfer of personal data specified in Articles 5 and 6 of the PDP Law.

The objectives for processing personal data may be updated in line with Company policies and our obligations arising from applicable legislation. The objectives for processing your personal data are in particular as follows;

- Carrying out risk management processes,
- Management of organization and events,
- Carrying out job application processes of the prospective employees,
- Conducting selection and placement processes,
- Conducting human resources processesources, and
- Conducting audit and ethical activities.

5. Transferring of Prospective Employees' Personal Data to Third Parties

The procedures and principles to be applied in relation to transfer ring personal data are regulated in the articles 8 and 9 of the PDP Law, and the personal data and sensitive data of prospective employees may be transferred to third parties within the country and abroad.

Identification data may be transferred to the relevant supplier for organization and event management during the travel request process, and to shareholders abroad for the purpose of conducting internal audit / ethical activities; **communication data** may be transferred to the relevant supplier for organization and event management during the travel request process and to shareholders abroad for the purpose of conducting internal audit / ethical activities; **health data** may be transferred to İŞKUR and workplace doctor for the purpose of evaluation of the disability status report.

6. Rights of Prospective Employees

A prospective employee whose personal data is being processed can make the following requests pursuant to Article 11 of the PDP Law by applying to TANAP:

- a. Learn whether or not personal data are processed;
- b. Request information as to processing if personal data have been processed;
- c. Learn the objective of processing the personal data and whether or not they are used in accordance with the relevant objective;
- d. Learn the third parties to whom personal data are transferred within the country or at abroad;
- e. In case the personal data is processed incompletely or inaccurately; requesting correction thereof and notification of the transactions made in this regard to third parties to whom personal data have been transferred;
- f. Request deletion, destruction or anonymization of personal data if the grounds for the processing no longer exist and request notification of the transactions made in this regard to third parties to whom personal data have been transferred;
- g. Object to any consequence against the data subject by means of analysis of personal data exclusively through automated systems;
- h. in case the person incurs damages due to unlawful processing of personal data, request compensation of damages incurred.

Our Company will take the necessary actions regarding your requests made through the “Data Subject Application Form”. In accordance with Article 13 of the PDP Law, our Company will finalize application requests free of charge within 30 (thirty) days at the latest and according to the nature of the request. In case the request is rejected, the ground(s) for the rejection with their basis will be notified written or electronically.

Prospective Employees undertake that their personal data that is subject to this Privacy Statement are complete, accurate and up-to-date. In case of any changes in the personal data of the prospective employee, he/she can notify TANAP and request its personal data to be updated. TANAP shall have no responsibility in case the prospective employees have not provided accurate and up-to-date information.

This Privacy Statement may be revised by our Company when deemed necessary. In case of a revision, the most up-to-date version of this Privacy Statement can be found at www.tanap.com.